**JOB TITLE:** Resilience Research Team Leader, ASEAN  

**DIVISION / DEPARTMENT / LOCATION:** International / Any ASEAN Country. The role is only open to citizen’s of ASEAN countries  

**JOB FAMILY:** Programmes  

**SALARY:** C level competitive salary  

**LEVEL:** 9 months  

**OXFAM PURPOSE:** To work with others to overcome poverty and suffering  

**JOB PURPOSE:** To lead the development and delivery of a regional learning project that contributes to the advancement of the ASEAN Declaration on the Institutionalization of Resilience and the delivery one of the elements of the AADMER Work Programme 2016-2020  

**PROJECT DESCRIPTION:** The project seeks to strengthen community resilience in the ASEAN region, through peer-to-peer learning, and through this, to influence future ASEAN and Member State policy and practice.  

At the community level, there is a need to further enhance the participation of local governments and communities, including women and other vulnerable groups in systematically assessing risks and prioritizing interventions for disaster risk reduction (DRR) and climate change adaptation (CCA)  

This project aims to facilitate peer-to-peer learning among local governments, civil society organizations, research institutions and organized women's groups. Specifically it seeks to (i) identify and support existing mechanisms that facilitate peer-to-peer learning on different aspects of community resilience, (ii) collect good practices on strengthening community resilience (iii) develop a learning platform to share knowledge and research  

**REPORTING LINES:**  

**Post holder reports to:** Regional Humanitarian Manager (based in Bangkok)  

**Matrix relationships:** Collaborative working relationship with the ASEAN Secretariat Disaster Management and Humanitarian Assistance (DMHA) Division team based in Jakarta and representatives of the ASEAN Committee for Disaster Management (ACDM)  

**Staff reporting to this post:** Short term consultants supporting national and regional consultations; a Knowledge Management Specialist  

**BUDGET RESPONSIBILITY:** USD 250,000 (Asia Development Bank (ADB) Project)  

**KEY RESPONSIBILITIES:**  

**Strategic Thinking**  

- Develop the delivery framework for a research programme that utilises existing evidence and peer to peer learning methodologies  
- Under-take a desk review of learning mechanisms on DRR and CCA that exist across the ASEAN region,
bringing in learning from the broader sector
- Design country and regional level learning exchange workshops that will support the identification of good practice on DRR and CCA that will capture experiences from diverse stakeholders
- Identify mechanisms to facilitate linkages between field level experience and changes in policy implementation

Learning and representation
- Represent the project to other agencies and authorities, including the ASEAN Secretariat DMHA Division, the ACDM, academic institutions, private sector and national Resilience Platforms. Build institutional relations to strengthen and grow the impact of the project on the implementation of the ASEAN Declaration on the Institutionalization of Resilience
- Ensure the learning project is designed based on a strong gender analysis and set up to maximize opportunities for women’s engagement.
- Ensure that project is set up in a way that maximizes learning opportunities, and ensures that lessons learnt can be fed back into the delivery of the new ASEAN Agreement on Disaster Management and Emergency Response Work Programme (AADMER 2016-2020) and ASEAN Declaration on the Institutionalization of Resilience
- With support from a knowledge management expert, design a learning platform that ensures that lessons from the project are accessible to a wide number of stakeholders
- During the life of the project, manage the learning platform with support and form the knowledge management expert.

SKILLS AND COMPETENCE:
- Masters degree or appropriate research experience in development studies, DRR or CCA
- Substantial experience of resilience programming in multiple countries, including significant experience in the ASEAN region.
- Experience of senior level representation with Governments, INGO’s, the UN and the private sector.
- Experience of facilitating large learning events that bring together civil society, government, academia and private sector
- Experience of developing interactive learning platforms
- Experience of undertaking desk reviews that can condense and synthesise large amounts of information into formats that are accessible to different stakeholders
- Ability to work well under pressure and in response to rapidly changing needs.
- Good written and spoken English is essential.
- Willingness to travel up to 40% of the time.

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